

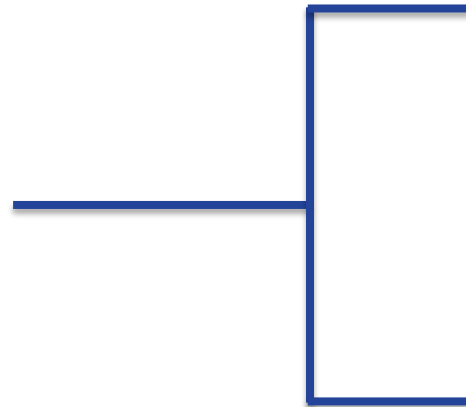
# HSRU: Organizational Introduction and Overview

Azuri Gonzalez, Executive Director

# Alliance Goals



By 2030



Double the number of Hispanic doctoral students enrolled at our universities

Increase by 20% the Hispanic professoriate in our universities

**LEVERAGE OUR UNIQUENESS**



# Hispanic Serving Institutions

571 HSIs

# Hispanic Serving Institutions

571 HSIs

# Research 1 “Very High Research”

146  
R1s

# Hispanic Serving Institutions



21

# Research 1 “Very High Research”





# Capacity, opportunity and intentionality

**Total Annual Research Expenditures**  
**\$ 7.105 Billion**  
(FY 2020\*\*)

**Total Enrollment**  
**837,136**  
**32.3% Hispanic**  
(Fall 2020\*)



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Informed by research, data, and evidence-based approaches



## **LEVERAGE OUR UNIQUENESS**

**Focus on what we can do as a collective that makes us stronger and better than working alone**



# Organizational Structure and Approach



Strategic  
Direction

- Led by presidents and chancellors
  - Board of Directors
  - Executive Committee & Chair
- Operations funded by the membership
- Support for Executive Director

# Organizational Structure and Approach



Strategic  
Direction

- Build partnerships with entities with common goals
- Explore and build understanding around how best to support Hispanic student/faculty population
- Share evidence-based practices and data
- SCALE!

# Operational Approach

- Cross-institutional affinity groups
- Partnership working groups
- Programmatic working groups

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- **Cross-institutional affinity groups**
- **Partnership working groups**
- **Programmatic working groups**

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- Vice Presidents-Chancellors of Research
  - Provosts and VPs/VCs Academic Affairs
  - Institutional Research and Assessment
  - Government Relations
  - Communications
  - Graduate school deans (*forthcoming*)
  - Institutional advancement (*forthcoming*)

# Operational Approach

- Cross-institutional affinity groups
- **Partnership working groups**
- Programmatic working groups



## Federal partnerships

- DOD
- DOE (NLDC)
- NSF
- NIH
- DHS (forthcoming)

# Operational Approach

- Cross-institutional affinity groups
- Partnership working groups
- **Programmatic working groups**

- Crossing *Latinidades*
- CAHSI Sloan Grant
- Virtual summit
- Women in Physical Sciences and Engineering (Luce Foundation)
- Future convenings (Strada Foundation)

# Operational Approach

- Cross-institutional affinity groups
- Partnership working groups
- Programmatic working groups



## **Campus Liaisons**

- Points of contact after Presidents/Chancellors
- Coordinate and channel communications

**HSI and subject matter experts**





# Next steps and ongoing progress



# Partnership development

- **External: partnership development**
  - Raise awareness about HSI/R1s
  - Position HSRU as partner and raise visibility
    - Thought and implementation partner for entities with similar sense of urgency
  - Secure support private/public for the collective

# Strong network

- **Internal: network development and foundation**
  - strengths and opportunities
  - shovel-ready partnerships
    - VPR sub-group
    - Strategic approaches – regional, whole, clusters
  - learning communities
  - organizational structure

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Still getting to know one another!

# In the coming months

- In-person convening – UT Arlington (late summer)
- DOD conference with R&E (early fall)
- MOU with DOE and the NLDC
- VPRs meeting during APLU COR convening in June
- Continue to connect affinity groups (new and ongoing)
  - Mechanisms for data sharing / HSI best practices
- Identify key leaders and member representatives

# Questions

